

Enhance HRM system toward realizing ideal image of employees and company

Enhancing HRM system (Grading, Evaluation, Remuneration)

★ Identifying improvement points at HRM system.

Developing Manager's ability for enhancing HRM system

- ◆ Identify improvement points from existing HRM system of participant's company (1 representative company by each team)
- ◆ Develop Manager's ability of enhancing company's management system from long term point of view toward leading employees to ideal image

Feature
of WS

- ◆ Experienced Japanese Trainer will conduct the course in English
- ◆ The training result report containing 4 test result, identified improvement points and others will be sent to after the course

□ Overview of the course

Day 1 (HN: 06th Jul, HCM: 20th Jul)

Day 2 (HN: 07th Jul, HCM: 21st Jul)

1. Purpose of HR management and overview of HRM system

Lecture: HR philosophy and grading, evaluation, remuneration systems which create employees who enable sustainable development of company

Practice: Identify current issues at evaluation

2. Draw ideal image of employee

Lecture: Draw ideal image of employee considering localization and self reliant operation of company

Practice: Draw ideal image of employee

3. Reviewing Grading System

Lecture: Defining grades based on expected development steps of employee

Practice: Identify improvement points, define direction for improvement

4. Reviewing Evaluation System

Lecture: Define criteria, standards and method for measuring fulfillment of expectation at each grade and motivating employees to be promoted

Practice: Identify improvement points, define direction for improvement

5. Reviewing Remuneration System

Lecture: Salary as labor's share from company's income. Define distribution formula considering internal and external fairness

Practice: Identify improvement points, define direction for improvement

6. Plan HRM system enhancement

Lecture: Enhance system by the time of setting target while discussing with labor union and some targeted individuals

Practice: Develop HRM enhancement plan

□ Workshop information

Lecturer

Japanese professional (in English with Vietnamese interpretation)

Date & Time

Ha Noi: 06th & 07th, July, 2017, AM 08:30 ~ PM 05:00

Ho Chi Minh: 20th & 21st, July, 2017, AM 08:30 ~ PM 05:00

Fee

4,700,000VND/pax (include lunch, not include VAT)

(Every 3 registrations from a company, 1 person among 3 will be invited for free)

Venue

3 star hotel (announced after registration)

Please contact us now!

International Management Training & Consulting

Address: Hanoi: 5th Floor, #138 Hoang Ngan, Trung Hoa Ward, Cau Giay Dist

HCM: Room 105, 1st floor, 586 Bulding, #2 Nguyen Thien Thuat, Ward 24, Binh Thanh Dist.

Contact: HN: Tel) 04.3222.2171, Fax) 04.3222.2172, HCM) Tel: 08.3551.1900, Email) info@imtc.vn, Website) imtc.vn

Kenji Hachiya (093.424.8018), Nguyen Ngoc Bich - HN (098.476.5307), Hoang Ngoc Hong Trang - HCM (090.260.7626)