

Strategically develop human resource toward Genchi-ka, Jiritsu-ka

Human Resource Development Seminar (Free)

★ Toward developing annual/ long-term HRD strategy

- ◆ Understand purpose of HRD as continuously creating core HR who enables Genchi-ka/Jiritsu-ka and sustainable development of company
- ◆ Graduate from unplanned, ad-hoc training to strategically targeted training toward realizing ideal image of employees
- ◆ Analyze development issue to find true cause for designing training

Feature
of WS

◆ *Experienced Vietnamese Trainer will conduct workshop in comprehensive way*

□ Overview of seminar

HCM: 23rd in Jan, 2018, HN: 23rd in Feb, 2018 (13:15 ~ 16:45)

1. Purpose of Human Resource Development

★ Strategically develop HR toward Genchi-ka/ Jiritsu-ka

- Typical ad-hoc training: train only follow request, with-out purpose
 - Developing employee toward Genchi-ka/ Jiritsu-ka
 - Create HR of next generation for sustainable development of business
- Discussion: Are we conducting training strategically, long-term vision?

2. HRD system

★ Systemize HRD, develop HR toward realizing ideal image

- Rotate HRM cycle for developing HR
 - Performance review is to find development issue
 - Fulfill requirements by enhance skillsets (job, human, mgmt.)
- Discussion: Are we utilizing performance review results for HRD?

3. HRD program examples

★ HRD is activity of analyze and solve development issue

- Not just react to request, but to analyze to find true cause
 - Training program examples for solving issue
 - HRD requirement assessment service
- Survey: HRD status survey

□ Seminar information

Lecturer

Vietnamese professional (in Vietnamese)

Date and Time

Ho Chi Minh: 23rd January, 2018 (13:15 ~ 16:45)Ha Noi: 23rd February, 2018 (13:15 ~ 16:45)

Fee

Free (max 50 participants)

Venue

Announced after registration

Please contact us now!**Công Ty TNHH Tư vấn và đào tạo quản lý quốc tế****Address:** HN: Tầng 5, #138 Hoàng Ngân, phường Trung Hòa, quận Cầu Giấy

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