

Advancing from “informative training: focus on sharing information” to “transformative training: changing behavior of employees”

Enhance effectiveness of in-house training

★ Conduct training toward generating value to business result

- ♦ Purpose of training is to solve and prevent problem from happening
- ♦ Analyze, design and conduct training which resolve employee's misunderstanding
- ♦ Deploy activities for learner to apply studied knowledge into reality toward realizing value to business result

Feature
of WS

- ♦ Experienced Vietnamese Trainer will conduct the course
- ♦ The training result report containing test and practice result will be sent to participating company after the course

□ Overview of the course

Day 1) HN: 07/09

Day 2) HN: 08/09

1. Training for solving and preventing problem

Lecture: Training is not for attendance or satisfaction ratio of learners, but for generative value to business result

Practice: Evaluate current way of conduct training

2. Analyze: identify wrong understand behind wrong behavior

Lecture: Not just list required training content, but define content to correct wrong understanding

Practice: Analyze problem and identify essential issue

3. Design: define strategy to correct wrong understanding

Lecture: Not just define theory or definition of word but design story to correct misunderstanding

Practice: Design part of training program

4. Develop: Prepare tools to improve behavior

Lecture: Prepare tools (trainer, text book, others) not just for sharing info but for correct wrong understanding

Practice: Develop part of tools

5. Implement: Conduct training focuses on consultation

Lecture: 30% for explain, 70% for consult. Face with each learner and navigate toward new way

Practice: Practice conducting lecturing

6. Evaluate: Encourage applying studied behavior into reality

Lecture: Provide opportunities for learners to apply with involving related employees toward realizing value

Practice: define opportunities, evaluation method

□ Workshop information

Lecturer

Vietnamese professional (in Vietnamese)

Date & Time

Hà Nội: Ngày 07 & 08/09/ 2023, 08:30 Sáng ~ 05:00

Chiều

Fee

Offline: 4,700,000VND/pax (include lunch, not include 8%VAT)

Online: 4,350,000VND/pax (not include 8%VAT)

Way of holding WS

Will be informed about 1 week before the WS date (Offline or Online)

Please contact us now!

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